

Pinal County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	690	\$8.86	\$5.68	\$6.09	\$6.77	\$9.64	\$16.27
Agriculture, Forestry, Fishing & Hunting	43-0000	Office & Administrative Support Occupations		\$11.87	\$6.07	\$7.06	\$11.55	\$15.38	\$17.55
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	630	\$8.68	\$5.68	\$6.07	\$6.72	\$8.97	\$16.03
Agriculture, Forestry, Fishing & Hunting	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Work		\$16.97	\$7.97	\$9.53	\$18.69	\$23.99	\$27.45
Agriculture, Forestry, Fishing & Hunting	45-2091	Agricultural Equipment Operators	260	\$9.46	\$5.70	\$6.21	\$7.09	\$13.32	\$16.32
Agriculture, Forestry, Fishing & Hunting	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	270	\$7.03	\$5.60	\$5.89	\$6.36	\$6.83	\$7.36
Mining	11-1021	General & Operations Managers	20	\$41.04	\$32.80	\$38.38	\$42.15	\$45.88	\$49.27
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	10	\$28.28	\$22.40	\$24.45	\$27.59	\$31.10	\$34.00
Mining	53-7062	Laborers & Freight, Stock, & Material Movers, H&	20	\$12.74	\$7.45	\$10.75	\$13.50	\$15.86	\$16.95
Utilities	00-0000	Total all occupations	200	\$17.63	\$11.48	\$13.64	\$18.12	\$21.16	\$23.41
Utilities	43-0000	Office & Administrative Support Occupations	70	\$16.37	\$12.07	\$13.30	\$15.97	\$19.88	\$21.94
Utilities	43-4051	Customer Service Representatives	30	\$14.00	\$12.07	\$12.74	\$13.86	\$15.23	\$16.89
Utilities	43-5041	Meter Readers, Utilities	20	\$18.78	\$14.25	\$17.00	\$19.64	\$21.38	\$22.42
Utilities	49-0000	Installation, Maintenance, & Repair Occupations		\$20.95	\$17.41	\$18.74	\$20.30	\$21.86	\$29.81
Construction	00-0000	Total all occupations		\$15.64	\$11.17	\$12.32	\$14.02	\$19.13	\$22.42
Construction	43-0000	Office & Administrative Support Occupations		\$14.30	\$9.72	\$10.82	\$12.85	\$19.11	\$21.30
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive		\$11.43	\$9.49	\$10.22	\$11.44	\$12.86	\$13.71
Construction	47-0000	Construction & Extraction Occupations		\$16.46	\$11.98	\$12.97	\$15.19	\$19.72	\$23.35
Manufacturing	00-0000	Total all occupations	2,230	\$14.57	\$8.35	\$10.26	\$12.65	\$16.59	\$22.60
Manufacturing	11-0000	Management Occupations	70	\$40.04	\$24.20	\$27.74	\$35.82	\$49.29	\$60.86
Manufacturing	11-1021	General & Operations Managers	10	\$44.85	\$25.96	\$37.65	\$42.80	\$50.74	\$63.90
Manufacturing	11-3051	Industrial Production Managers	30	\$34.19	\$24.53	\$26.84	\$31.33	\$38.99	\$51.12
Manufacturing	13-0000	Business & Financial Operations Occupations	30	\$25.57	\$17.18	\$20.65	\$23.65	\$31.07	\$37.88
Manufacturing	13-2011	Accountants & Auditors	10	\$28.58	\$21.89	\$23.28	\$26.28	\$35.20	\$40.67
Manufacturing	41-0000	Sales & Related Occupations		\$19.39	\$11.41	\$13.26	\$16.73	\$24.64	\$32.50
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$19.51	\$11.30	\$12.98	\$16.86	\$24.99	\$32.65
Manufacturing	43-0000	Office & Administrative Support Occupations	200	\$14.14	\$8.71	\$11.17	\$14.17	\$16.64	\$20.06
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$18.97	\$13.82	\$15.47	\$17.85	\$23.11	\$26.18
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	10	\$15.23	\$10.51	\$11.75	\$14.26	\$16.94	\$21.27
Manufacturing	43-4151	Order Clerks	10	\$13.82	\$11.23	\$11.97	\$13.19	\$15.59	\$17.78
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	20	\$16.09	\$10.22	\$13.72	\$16.84	\$19.48	\$21.34
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	130	\$19.38	\$10.74	\$14.70	\$19.58	\$23.94	\$27.24
Manufacturing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	10	\$28.74	\$19.21	\$23.54	\$30.20	\$34.00	\$36.53
Manufacturing	49-9042	Maintenance & Repair Workers, General	40	\$17.77	\$10.60	\$13.34	\$17.95	\$22.03	\$25.85
Manufacturing	51-0000	Production Occupations	940	\$12.72	\$7.71	\$9.36	\$11.83	\$14.17	\$19.59
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	60	\$23.33	\$14.47	\$17.72	\$20.53	\$27.96	\$35.41
Manufacturing	51-2092	Team Assemblers	180	\$10.07	\$7.72	\$8.63	\$10.06	\$11.37	\$13.03
Manufacturing	51-3092	Food Batchmakers		\$10.46	\$7.25	\$7.90	\$11.37	\$12.62	\$13.37
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	20	\$14.44	\$10.15	\$11.84	\$13.35	\$15.90	\$17.81
Manufacturing	53-0000	Transportation & Material Moving Occupations	790	\$13.03	\$9.13	\$10.23	\$12.17	\$14.11	\$17.94
Manufacturing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	10	\$14.79	\$11.15	\$12.62	\$14.64	\$16.56	\$19.89
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	160	\$15.92	\$9.44	\$11.18	\$15.21	\$18.67	\$24.33
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	30	\$11.49	\$7.83	\$8.82	\$11.52	\$13.53	\$16.04
Manufacturing	53-7051	Industrial Truck & Tractor Operators	80	\$12.81	\$9.51	\$10.66	\$12.60	\$15.14	\$16.84
Manufacturing	53-7062	Laborers & Freight, Stock, & Material Movers, H&	180	\$10.09	\$7.47	\$9.04	\$10.02	\$11.14	\$13.06
Manufacturing	53-7063	Machine Feeders & Offbearers	30	\$11.36	\$9.17	\$9.69	\$10.56	\$12.52	\$16.13
Wholesale Trade	00-0000	Total all occupations	1,520	\$15.23	\$8.05	\$9.32	\$11.40	\$17.69	\$27.81
Wholesale Trade	11-0000	Management Occupations	60	\$45.15	\$31.94	\$38.67	\$44.98	\$53.37	\$60.96

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Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	11-3031	Financial Managers	10	\$40.33	\$31.53	\$35.50	\$40.90	\$45.36	\$48.18
Wholesale Trade	13-0000	Business & Financial Operations Occupations		\$20.78	\$15.76	\$18.06	\$20.88	\$23.33	\$27.23
Wholesale Trade	13-2011	Accountants & Auditors		\$22.35	\$17.81	\$20.00	\$22.06	\$24.16	\$28.75
Wholesale Trade	41-0000	Sales & Related Occupations	190	\$26.55	\$12.94	\$16.58	\$25.15	\$34.19	\$43.14
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$24.33	\$12.88	\$15.97	\$23.87	\$31.94	\$37.39
Wholesale Trade	43-0000	Office & Administrative Support Occupations	280	\$12.57	\$8.50	\$9.68	\$10.98	\$14.05	\$20.58
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative Support W		\$21.49	\$17.92	\$19.61	\$21.38	\$23.17	\$26.80
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$11.97	\$9.76	\$10.41	\$11.50	\$13.28	\$14.62
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks		\$14.76	\$8.20	\$9.30	\$13.20	\$17.42	\$26.82
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, & Executive		\$10.43	\$9.55	\$9.92	\$10.53	\$11.15	\$11.56
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	610	\$12.47	\$8.11	\$9.46	\$11.05	\$14.78	\$19.56
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services		\$11.89	\$8.22	\$9.50	\$11.43	\$14.24	\$16.71
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, H&		\$7.93	\$6.18	\$7.30	\$8.05	\$8.72	\$9.20
Retail Trade	00-0000	Total all occupations	4,700	\$10.22	\$5.92	\$6.81	\$8.27	\$11.03	\$16.76
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations		\$9.96	\$6.24	\$7.34	\$9.37	\$12.56	\$15.12
Retail Trade	39-0000	Personal Care & Service Occupations	80	\$8.83	\$6.67	\$7.48	\$8.40	\$10.33	\$12.29
Retail Trade	41-0000	Sales & Related Occupations	2,010	\$9.51	\$5.76	\$6.38	\$7.72	\$10.69	\$16.39
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	210	\$17.59	\$9.45	\$10.94	\$16.87	\$22.18	\$28.52
Retail Trade	41-2011	Cashiers		\$8.03	\$5.68	\$6.18	\$7.05	\$8.88	\$12.82
Retail Trade	43-0000	Office & Administrative Support Occupations	770	\$9.17	\$5.91	\$6.60	\$8.18	\$10.89	\$13.57
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	50	\$12.16	\$9.47	\$10.11	\$11.18	\$13.87	\$16.80
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive		\$12.34	\$10.83	\$11.80	\$12.60	\$13.40	\$13.93
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations		\$8.94	\$7.31	\$7.62	\$8.15	\$8.67	\$10.39
Retail Trade	49-3023	Automotive Service Technicians & Mechanics		\$9.53	\$7.32	\$7.64	\$8.18	\$8.72	\$18.16
Retail Trade	51-3011	Bakers		\$10.79	\$8.80	\$9.60	\$10.91	\$12.20	\$12.98
Retail Trade	53-0000	Transportation & Material Moving Occupations	380	\$8.04	\$5.59	\$6.18	\$7.57	\$9.34	\$10.77
Transportation & Warehousing	00-0000	Total all occupations	830	\$13.59	\$8.82	\$9.57	\$10.81	\$17.92	\$21.69
Transportation & Warehousing	11-0000	Management Occupations		\$23.19	\$12.91	\$18.94	\$23.04	\$28.62	\$32.77
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	370	\$15.70	\$9.53	\$11.07	\$14.98	\$19.92	\$23.73
Transportation & Warehousing	43-9061	Office Clerks, General		\$12.48	\$11.32	\$11.75	\$12.47	\$13.19	\$13.62
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	400	\$10.65	\$8.53	\$9.03	\$9.80	\$10.58	\$17.66
Information	00-0000	Total all occupations	180	\$12.44	\$7.32	\$9.16	\$11.57	\$15.35	\$19.77
Real Estate & Rental & Leasing	00-0000	Total all occupations	410	\$9.78	\$6.25	\$7.29	\$8.31	\$10.20	\$15.48
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	220	\$8.98	\$6.21	\$7.20	\$7.92	\$8.64	\$10.13
Real Estate & Rental & Leasing	37-3011	L&scaping & Groundskeeping Workers	200	\$7.79	\$6.19	\$7.19	\$7.88	\$8.57	\$9.19
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations		\$8.93	\$5.86	\$6.46	\$7.60	\$10.32	\$15.65
Professional, Scientific, & Technical Service	00-0000	Total all occupations	940	\$14.66	\$8.71	\$10.09	\$12.12	\$14.93	\$25.46
Professional, Scientific, & Technical Service	13-0000	Business & Financial Operations Occupations		\$12.92	\$11.57	\$12.03	\$12.80	\$13.56	\$14.02
Professional, Scientific, & Technical Service	43-0000	Office & Administrative Support Occupations	150	\$11.79	\$7.52	\$8.77	\$10.74	\$13.17	\$18.66
Professional, Scientific, & Technical Service	43-6014	Secretaries, Except Legal, Medical, & Executive	20	\$10.30	\$6.23	\$9.22	\$10.72	\$12.35	\$13.32
Administrative & Support & Waste Managen	00-0000	Total all occupations	2,440	\$15.58	\$7.44	\$9.48	\$13.27	\$19.96	\$25.72
Administrative & Support & Waste Managen	33-0000	Protective Service Occupations		\$10.04	\$7.19	\$7.99	\$9.84	\$11.15	\$13.46
Administrative & Support & Waste Managen	43-0000	Office & Administrative Support Occupations	280	\$11.98	\$7.90	\$9.16	\$10.93	\$13.57	\$17.97
Administrative & Support & Waste Managen	43-3031	Bookkeeping, Accounting, & Auditing Clerks	20	\$11.73	\$7.78	\$9.85	\$11.63	\$13.70	\$15.92
Administrative & Support & Waste Managen	43-9061	Office Clerks, General		\$9.50	\$7.48	\$8.03	\$9.04	\$10.62	\$12.32
Educational Services	00-0000	Total all occupations	6,400	\$15.22	\$6.56	\$9.05	\$13.51	\$18.29	\$23.75
Educational Services	11-0000	Management Occupations	210	\$30.96	\$17.58	\$23.29	\$29.59	\$39.72	\$45.53
Educational Services	11-3011	Administrative Services Managers		\$19.10	\$15.65	\$16.29	\$17.37	\$18.44	\$19.08

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Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	80						
Educational Services	13-0000	Business & Financial Operations Occupations	40	\$22.73	\$10.97	\$12.54	\$19.00	\$24.98	\$31.11
Educational Services	15-0000	Computer & Mathematical Occupations	90	\$13.12	\$9.34	\$10.02	\$11.24	\$14.54	\$22.53
Educational Services	15-1041	Computer Support Specialists	60	\$11.23	\$9.29	\$9.83	\$10.72	\$12.06	\$14.38
Educational Services	19-0000	Life, Physical, & Social Science Occupations	10	\$28.53	\$22.40	\$24.10	\$26.85	\$34.06	\$39.74
Educational Services	19-3031	Clinical, Counseling, & School Psychologists	10	\$28.53	\$22.40	\$24.10	\$26.85	\$34.06	\$39.74
Educational Services	21-0000	Community & Social Services Occupations	190	\$16.24	\$6.74	\$12.30	\$16.08	\$18.78	\$25.11
Educational Services	21-1012	Educational, Vocational, & School Counselors	110	\$19.59	\$14.96	\$16.04	\$17.82	\$21.96	\$27.94
Educational Services	21-1021	Child, Family, & School Social Workers		\$11.68	\$5.87	\$6.83	\$11.60	\$14.98	\$16.95
Educational Services	25-0000	Education, Training, & Library Occupations	3,700	\$16.92	\$6.98	\$11.68	\$15.66	\$19.73	\$24.34
Educational Services	25-2011	Preschool Teachers, Except Special Education		\$16.44	\$12.57	\$13.96	\$16.28	\$18.80	\$21.51
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	30						
Educational Services	25-2021	Elementary School Teachers, Except Special Education	730						
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	140						
Educational Services	25-2023	Vocational Education Teachers, Middle School	10						
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	420						
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	20						
Educational Services	25-4021	Librarians		\$17.29	\$15.09	\$15.76	\$16.88	\$17.95	\$20.01
Educational Services	25-4031	Library Technicians	30	\$10.31	\$6.90	\$8.26	\$10.73	\$12.37	\$13.35
Educational Services	25-9041	Teacher Assistants	740						
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	40	\$13.87	\$10.12	\$11.59	\$13.63	\$15.81	\$17.37
Educational Services	27-3031	Public Relations Specialists	20	\$15.03	\$11.02	\$13.10	\$14.95	\$16.56	\$19.82
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	80	\$20.49	\$13.17	\$15.64	\$17.90	\$23.43	\$28.43
Educational Services	29-1111	Registered Nurses	50	\$18.13	\$13.57	\$15.41	\$16.98	\$19.89	\$25.87
Educational Services	29-1127	Speech-Language Pathologists	20	\$22.38	\$12.59	\$16.82	\$21.41	\$27.62	\$34.02
Educational Services	33-0000	Protective Service Occupations	90	\$13.46	\$6.99	\$8.30	\$11.88	\$19.35	\$21.33
Educational Services	33-9032	Security Guards	90	\$13.63	\$6.97	\$8.32	\$12.59	\$19.47	\$21.38
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	350	\$7.23	\$5.68	\$6.14	\$7.01	\$8.19	\$8.96
Educational Services	35-3021	Combined Food Preparation & Serving Workers, Including	270	\$6.71	\$5.62	\$5.96	\$6.54	\$7.32	\$8.57
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	310	\$9.49	\$6.35	\$7.52	\$9.22	\$11.20	\$13.25
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	40	\$13.46	\$11.83	\$12.31	\$13.11	\$13.93	\$14.57
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	230	\$8.56	\$6.11	\$7.12	\$8.45	\$10.05	\$11.16
Educational Services	37-3011	L&scaping & Groundskeeping Workers	40	\$10.83	\$8.12	\$9.25	\$10.49	\$12.57	\$14.04
Educational Services	39-0000	Personal Care & Service Occupations	40	\$9.81	\$7.24	\$8.06	\$9.59	\$11.58	\$13.03
Educational Services	39-9011	Child Care Workers	30	\$8.43	\$7.00	\$7.58	\$8.48	\$9.56	\$10.37
Educational Services	43-0000	Office & Administrative Support Occupations	540	\$12.17	\$8.18	\$10.09	\$11.86	\$14.06	\$16.64
Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	50	\$13.09	\$11.11	\$12.21	\$13.22	\$14.32	\$15.48
Educational Services	43-4171	Receptionists & Information Clerks	30	\$10.01	\$5.72	\$6.57	\$10.46	\$12.62	\$13.74
Educational Services	43-6011	Executive Secretaries & Administrative Assistants	100	\$14.31	\$10.00	\$11.17	\$14.94	\$16.85	\$18.28
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	60	\$12.41	\$9.04	\$10.70	\$12.17	\$13.88	\$16.67
Educational Services	43-9061	Office Clerks, General	120	\$10.04	\$6.26	\$7.61	\$9.74	\$11.93	\$14.12
Educational Services	49-0000	Installation, Maintenance, & Repair Occupations		\$12.22	\$7.10	\$9.95	\$11.48	\$14.68	\$17.83
Educational Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	10	\$19.27	\$13.89	\$17.49	\$19.44	\$21.33	\$24.99
Educational Services	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists		\$13.08	\$11.90	\$12.38	\$13.19	\$14.02	\$14.53
Educational Services	49-9042	Maintenance & Repair Workers, General		\$11.64	\$6.86	\$9.65	\$10.94	\$14.43	\$17.37
Educational Services	53-0000	Transportation & Material Moving Occupations		\$7.80	\$5.91	\$6.30	\$6.95	\$9.17	\$11.70
Educational Services	53-3022	Bus Drivers, School		\$7.50	\$5.85	\$6.21	\$6.82	\$8.56	\$10.97
Educational Services	53-7062	Laborers & Freight, Stock, & Material Movers, H&	10	\$11.53	\$7.71	\$9.85	\$11.75	\$13.28	\$15.31

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Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	00-0000	Total all occupations	2,610	\$17.38	\$7.39	\$9.44	\$12.88	\$20.78	\$31.83
Health Care & Social Assistance	11-0000	Management Occupations	190	\$30.58	\$11.07	\$16.61	\$24.49	\$38.39	\$56.90
Health Care & Social Assistance	11-1011	Chief Executives	20	\$73.39	\$38.37	\$44.22			
Health Care & Social Assistance	11-1021	General & Operations Managers		\$46.49	\$27.82	\$31.20	\$41.63	\$57.74	
Health Care & Social Assistance	11-3031	Financial Managers	10	\$32.81	\$24.33	\$26.21	\$29.35	\$42.35	\$47.51
Health Care & Social Assistance	11-3040	Human Resources Managers	20	\$30.80	\$20.83	\$23.31	\$32.21	\$36.86	\$41.22
Health Care & Social Assistance	11-9111	Medical & Health Services Managers	40	\$28.19	\$12.46	\$18.27	\$28.09	\$37.35	\$45.32
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	50	\$18.24	\$9.32	\$10.51	\$17.26	\$22.09	\$26.08
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations		\$21.96	\$15.44	\$16.83	\$23.00	\$26.95	\$29.20
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	250	\$16.78	\$9.45	\$10.84	\$13.96	\$17.97	\$22.61
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	110	\$11.50	\$8.70	\$9.78	\$11.01	\$12.74	\$14.10
Health Care & Social Assistance	25-0000	Education, Training, & Library Occupations	200	\$8.21	\$5.82	\$6.32	\$7.20	\$10.19	\$11.51
Health Care & Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations		\$25.84	\$11.61	\$17.05	\$22.33	\$30.47	\$40.83
Health Care & Social Assistance	29-1122	Occupational Therapists	20	\$20.16	\$8.01	\$12.00	\$22.70	\$27.51	\$31.94
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	80	\$9.00	\$6.03	\$7.23	\$8.36	\$10.23	\$13.83
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	130	\$9.02	\$6.20	\$7.11	\$8.12	\$9.77	\$13.42
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	30	\$13.13	\$7.69	\$8.60	\$12.71	\$17.02	\$20.21
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	50	\$7.63	\$5.84	\$6.28	\$7.00	\$8.43	\$11.73
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations		\$8.39	\$5.97	\$6.78	\$8.77	\$9.78	\$10.40
Health Care & Social Assistance	39-1021	First-Line Supervisors/Managers of Personal Service Workers		\$9.38	\$7.31	\$7.67	\$8.27	\$8.87	\$11.23
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	350	\$13.35	\$8.86	\$10.06	\$11.88	\$15.77	\$19.01
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	50	\$18.61	\$14.11	\$15.28	\$17.08	\$20.51	\$27.42
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	40	\$18.05	\$10.43	\$11.91	\$15.32	\$18.51	\$33.29
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	40	\$13.02	\$9.86	\$10.70	\$11.94	\$15.40	\$17.85
Health Care & Social Assistance	43-6013	Medical Secretaries		\$12.11	\$9.12	\$9.73	\$10.70	\$15.33	\$16.89
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive		\$10.62	\$8.46	\$9.48	\$10.36	\$11.26	\$11.86
Health Care & Social Assistance	43-9061	Office Clerks, General		\$10.39	\$5.77	\$6.50	\$9.27	\$10.99	\$20.15
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	20	\$14.24	\$9.90	\$10.79	\$12.53	\$18.02	\$21.33
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	20	\$13.32	\$9.83	\$10.63	\$11.77	\$15.69	\$19.93
Arts, Entertainment, & Recreation	00-0000	Total all occupations	20	\$15.27	\$5.81	\$6.39	\$9.21	\$21.70	\$27.46
Accommodation & Food Services	00-0000	Total all occupations	3,170	\$7.76	\$5.55	\$5.91	\$6.52	\$7.78	\$11.38
Accommodation & Food Services	11-0000	Management Occupations	120	\$21.15	\$12.81	\$14.88	\$19.14	\$21.76	\$24.72
Accommodation & Food Services	11-9051	Food Service Managers	90	\$17.66	\$12.55	\$14.15	\$18.53	\$20.93	\$22.54
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	2,510	\$7.17	\$5.51	\$5.84	\$6.40	\$7.13	\$9.77
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Work		\$13.12	\$7.85	\$9.24	\$10.73	\$18.13	\$20.41
Accommodation & Food Services	35-2014	Cooks, Restaurant		\$8.14	\$5.54	\$5.96	\$6.67	\$10.10	\$13.18
Accommodation & Food Services	35-2021	Food Preparation Workers		\$6.69	\$5.62	\$5.96	\$6.54	\$7.27	\$8.54
Accommodation & Food Services	35-3031	Waiters & Waitresses		\$6.46	\$5.49	\$5.82	\$6.37	\$7.00	\$8.10
Accommodation & Food Services	35-9021	Dishwashers		\$6.30	\$5.59	\$5.88	\$6.36	\$6.83	\$7.14
Accommodation & Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop		\$6.34	\$5.44	\$5.75	\$6.27	\$6.79	\$8.07
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations		\$7.97	\$6.90	\$7.21	\$7.72	\$8.23	\$8.85
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	70	\$9.31	\$6.22	\$8.18	\$9.49	\$10.40	\$11.64
Accommodation & Food Services	43-6014	Secretaries, Except Legal, Medical, & Executive		\$8.38	\$5.94	\$6.68	\$9.06	\$10.12	\$10.77
Accommodation & Food Services	49-0000	Installation, Maintenance, & Repair Occupations	40	\$10.89	\$7.18	\$7.83	\$10.14	\$12.73	\$14.07
Accommodation & Food Services	49-9042	Maintenance & Repair Workers, General	40	\$10.89	\$7.18	\$7.83	\$10.14	\$12.73	\$14.07
Other Services (except Public Administration)	00-0000	Total all occupations	600	\$11.35	\$5.86	\$6.82	\$9.18	\$13.75	\$20.33
Other Services (except Public Administration)	37-0000	Building & Grounds Cleaning & Maintenance Occupations	20	\$8.51	\$5.68	\$6.25	\$7.69	\$11.60	\$12.91
Other Services (except Public Administration)	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	20	\$8.51	\$5.68	\$6.25	\$7.69	\$11.60	\$12.91

Pinal County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration)	43-0000	Office & Administrative Support Occupations	100	\$12.12	\$6.39	\$9.30	\$10.78	\$15.79	\$17.59
Public Administration	00-0000	Total all occupations	9,520	\$16.47	\$9.04	\$12.10	\$15.26	\$18.99	\$25.07
Public Administration	11-0000	Management Occupations	410	\$28.89	\$16.29	\$20.48	\$26.25	\$34.44	\$45.51
Public Administration	11-1021	General & Operations Managers	30	\$46.74	\$18.95	\$30.88	\$45.14	\$58.60	
Public Administration	11-3031	Financial Managers	20	\$40.97	\$27.09	\$32.22	\$41.71	\$50.88	\$56.98
Public Administration	11-9041	Engineering Managers	10	\$34.20	\$24.79	\$28.84	\$35.12	\$40.37	\$44.58
Public Administration	11-9199	Managers, All Other	60	\$28.45	\$19.14	\$22.59	\$26.73	\$33.27	\$42.04
Public Administration	13-0000	Business & Financial Operations Occupations	440	\$19.80	\$12.85	\$15.36	\$18.73	\$22.73	\$29.13
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$18.07	\$14.84	\$15.68	\$16.85	\$18.28	\$21.44
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	150	\$19.38	\$12.85	\$16.18	\$19.11	\$21.42	\$27.73
Public Administration	13-1199	Business Operations Specialists, All Other	80	\$21.94	\$13.68	\$16.94	\$21.26	\$26.71	\$32.37
Public Administration	13-2011	Accountants & Auditors	60	\$20.37	\$14.98	\$16.95	\$19.98	\$23.77	\$27.82
Public Administration	15-0000	Computer & Mathematical Occupations	80	\$22.52	\$12.16	\$15.09	\$20.72	\$27.23	\$40.24
Public Administration	15-1041	Computer Support Specialists	40	\$18.04	\$12.58	\$14.17	\$17.09	\$20.54	\$23.95
Public Administration	17-0000	Architecture & Engineering Occupations	120	\$19.28	\$10.34	\$12.49	\$17.34	\$23.02	\$28.43
Public Administration	17-2051	Civil Engineers	30	\$23.85	\$18.99	\$20.59	\$23.05	\$26.27	\$29.68
Public Administration	17-2081	Environmental Engineers		\$37.46	\$17.66	\$24.65	\$45.35	\$50.42	\$53.47
Public Administration	19-0000	Life, Physical, & Social Science Occupations	140	\$21.28	\$11.22	\$13.84	\$19.59	\$26.81	\$33.37
Public Administration	19-3051	Urban & Regional Planners	20	\$23.26	\$15.57	\$17.75	\$22.59	\$27.07	\$33.56
Public Administration	21-0000	Community & Social Services Occupations	490	\$17.02	\$11.12	\$13.86	\$16.13	\$19.57	\$24.21
Public Administration	25-0000	Education, Training, & Library Occupations	310	\$16.22	\$9.56	\$11.29	\$14.52	\$20.03	\$25.94
Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult							
Public Administration	25-4021	Librarians	20	\$18.75	\$15.12	\$17.20	\$19.09	\$20.74	\$21.86
Public Administration	25-9041	Teacher Assistants							
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$19.18	\$9.87	\$13.99	\$17.98	\$25.24	\$28.26
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	330	\$22.65	\$11.37	\$15.53	\$20.01	\$25.63	\$39.86
Public Administration	29-1111	Registered Nurses	140	\$22.49	\$17.84	\$19.40	\$22.00	\$25.27	\$27.75
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	50	\$13.81	\$7.98	\$8.97	\$14.26	\$18.01	\$20.69
Public Administration	31-9092	Medical Assistants		\$17.02	\$9.98	\$11.07	\$18.68	\$20.86	\$23.50
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	90	\$29.26	\$19.40	\$21.82	\$27.96	\$33.77	\$43.28
Public Administration	33-3051	Police & Sheriff's Patrol Officers	450	\$18.34	\$13.53	\$15.11	\$17.87	\$21.31	\$24.99
Public Administration	33-9011	Animal Control Workers	30	\$13.27	\$10.21	\$11.44	\$13.09	\$15.17	\$16.86
Public Administration	33-9032	Security Guards		\$12.76	\$9.09	\$9.96	\$11.39	\$15.69	\$19.04
Public Administration	33-9099	Protective Service Workers, All Other	100	\$15.44	\$11.88	\$13.27	\$15.24	\$17.15	\$19.85
Public Administration	35-0000	Food Preparation & Serving-Related Occupations	70	\$12.13	\$6.24	\$7.20	\$10.03	\$17.01	\$22.39
Public Administration	35-2012	Cooks, Institution & Cafeteria	40	\$12.73	\$8.86	\$9.67	\$10.94	\$16.56	\$19.59
Public Administration	35-2021	Food Preparation Workers	20	\$7.49	\$5.78	\$6.14	\$6.74	\$7.30	\$8.33
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	220	\$11.83	\$8.02	\$8.97	\$11.20	\$14.61	\$16.57
Public Administration	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitr	10	\$15.29	\$11.27	\$13.01	\$15.25	\$17.62	\$20.19
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	160	\$10.93	\$7.86	\$8.64	\$10.06	\$13.46	\$15.82
Public Administration	39-0000	Personal Care & Service Occupations	290	\$9.07	\$5.82	\$6.46	\$7.87	\$10.27	\$14.55
Public Administration	39-9032	Recreation Workers	70	\$10.68	\$5.99	\$6.72	\$8.04	\$13.17	\$20.89
Public Administration	43-0000	Office & Administrative Support Occupations	1,370	\$13.42	\$8.61	\$10.41	\$12.84	\$15.94	\$19.27
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative	120	\$19.00	\$13.22	\$15.21	\$17.54	\$21.50	\$27.21
Public Administration	43-3031	Bookkeeping, Accounting, & Auditing Clerks	100	\$13.14	\$9.84	\$11.18	\$12.67	\$14.33	\$17.09
Public Administration	43-4031	Court, Municipal, & License Clerks	180	\$13.10	\$9.78	\$11.44	\$12.84	\$14.76	\$17.06
Public Administration	43-4071	File Clerks	20	\$8.95	\$7.46	\$7.88	\$8.59	\$9.52	\$11.72
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeep	30	\$11.79	\$8.18	\$9.84	\$11.52	\$13.06	\$16.56

Pinal County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	43-4999	All Other Financial, Information, & Record Clerks	30	\$12.58	\$8.08	\$8.87	\$11.72	\$15.74	\$18.91
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	50	\$14.88	\$11.14	\$12.20	\$14.13	\$17.28	\$20.56
Public Administration	43-6011	Executive Secretaries & Administrative Assistants	110	\$17.37	\$12.45	\$14.77	\$16.83	\$20.07	\$22.51
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	230	\$13.30	\$9.44	\$10.85	\$12.93	\$15.64	\$17.87
Public Administration	43-9021	Data Entry Keyers	20	\$11.18	\$9.47	\$9.93	\$10.70	\$11.62	\$14.95
Public Administration	43-9061	Office Clerks, General	40	\$11.15	\$7.96	\$8.70	\$10.52	\$13.29	\$15.66
Public Administration	45-0000	Farming, Fishing, & Forestry Occupations		\$14.48	\$11.67	\$12.50	\$13.90	\$16.20	\$17.73
Public Administration	47-0000	Construction & Extraction Occupations	480	\$16.65	\$8.89	\$12.28	\$15.87	\$20.52	\$25.70
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$22.57	\$18.32	\$19.55	\$21.50	\$24.80	\$29.98
Public Administration	47-2061	Construction Laborers	70	\$10.28	\$6.16	\$6.91	\$7.93	\$9.31	\$17.58
Public Administration	47-2111	Electricians	80	\$23.13	\$15.61	\$18.12	\$22.43	\$28.61	\$32.31
Public Administration	47-4011	Construction & Building Inspectors	20	\$18.69	\$13.19	\$15.16	\$17.54	\$22.16	\$27.23
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	320	\$15.04	\$8.83	\$12.22	\$15.05	\$16.99	\$21.15
Public Administration	49-3023	Automotive Service Technicians & Mechanics	30	\$14.90	\$8.81	\$13.61	\$15.29	\$16.79	\$19.45
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	20	\$21.55	\$15.75	\$17.68	\$22.19	\$25.09	\$26.86
Public Administration	49-9042	Maintenance & Repair Workers, General	200	\$13.98	\$9.08	\$11.61	\$14.38	\$16.14	\$17.41
Public Administration	51-0000	Production Occupations	40	\$18.99	\$12.86	\$14.94	\$18.60	\$23.26	\$26.15
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	20	\$18.71	\$14.32	\$15.59	\$18.04	\$21.70	\$25.30

* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.